Monks Risborough
Church of England Primary School
'A school family where everyone thrives in every way.'

School uniform policy

This policy was reviewed Autumn 2025

The policy is to be reviewed Autumn 2027

Signed …….. Chair of Governors Date……

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

To support children to focus on their learning and be able to fulfil our school's vision, children are expected to wear school uniform as described below and to remain smart and tidy at all times.

'A school family where everyone thrives in every way.'***Jesus said, 'I came that they may have life and have it abundantly.' John 10:10***

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment

- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Amy Robinson, Headteacher, via office@monks.org.uk or by phone on 01844 345590, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please read closely the colours that children are expected to wear. Please ensure children are wearing only the items listed with no deviations, for example, children must wear charcoal grey not black.

KS1 Robins, Wrens & Kites Uniform for the full academic year

Bottle Green Cardigan/Sweatshirt with or without logo
White Polo shirt with or without logo
Charcoal Grey Skirt/Tunic dress
Black Shoes
Grey Tights
White Socks with dresses
Charcoal grey trousers/shorts with grey/black socks

Summer Term only
Green Check Dress
Green Check Skorts with white polo shirt
Green Check Culottes with white polo shirt
Green Check Skirt with white polo shirt
(No playsuits)

KS2 Autumn Term & Spring Term uniform

Green Cardigan/Sweatshirt with or without logo
White shirt with buttons (not Velcro)
Charcoal Grey Skirt/Shorts/Tunic dress
Black Shoes
White or Grey Socks with dresses if tights are worn they must be grey
Charcoal grey trousers with grey/black socks
Clip on tie

KS2 Uniform Summer Term

Green Cardigan/Sweatshirt with logo
White Polo shirt with or without logo
Charcoal Grey Skirt/Shorts/Tunic dress
Black Shoes
Grey Tights
White Socks with dresses
Charcoal grey trousers with grey/black socks
Green Check Dress
Green Check Skorts with white polo shirt
Green Check Culottes with white polo shirt
Green Check Skirt with white polo shirt
(No playsuits)

PE Kit

Black Shorts
Green/Gold T-Shirt – as sold by PMG

Games Kit

Black jogging bottoms
Green fleece with logo (as sold by PMG) or bottle green fleece without logo
Predominantly black trainers & a change of socks
Green/Gold T-shirt - as sold by PMG
Shin pads are necessary for all children in Year 5 and 6

Hair & Jewellery

Green/green & white or gold clips and green/white/gold smart hair bands (no other colours should be worn)
Shoulder length hair must be tied up.
No extreme haircuts or colours.
No make-up or nail varnish.
Only stud earrings can be worn and they must be able to be removed by the child for swimming (or they will not be allowed to take part)
Every child must have a school book bag to store easily in class. PE kits should be stored in the standard school green drawstring bag.

Swimming

The following classes only - Year 4 Spring and Summer Term, Year 5 Autumn Term, Year 6 Summer Term.
One-piece swimsuits - no bikinis, swimming shorts must be tight fitting and above the knee with no pockets (lycra styled).
Swimming hats must be worn and can be purchased from Risborough Springs Swimming Pool if required.
Goggles can be worn if a letter requesting the child to be permitted to wear them has been received from the parents/guardians.

All uniform must be named.

4.2 Where to purchase it

Branded Uniform
Branded uniform with our school logo can be purchased from PMG School Wear website, our school uniform supplier https://pmgschoolwear.co.uk

Unbranded Uniform

For uniform that is not branded this can be purchased from local supermarket (e.g Tesco, ASDA and Sainsburys) and high street retailers (e.g Marks and Spencers)

Second Hand Uniform

We have a Facebook selling site where parents swap second-hand uniform. You can find the page at "Monks Uniform". Feel free to post any second-hand uniform or request any items needed. Collection / delivery is then arranged between you and the seller/buyer. Monetary donations are welcome, but not required. The school holds a small amount of second hand uniform; please contact the school office team who will be happy to help if we can.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Robinson, Headteacher, or Mr Mullen , Assistant Head for Inclusion, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Miss Robinson, Headteacher, or Mr Mullen, Assistant Head for Inclusion, via office@monks.org.uk or by phone 01844 345590 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by:

- Providing school uniform – e.g. school jumper for a child to wear during the day
- Reminder letters being sent home
- Phone calls to parent/guardian to remind them that uniformed needs to be changed
- Requesting parents bring in the correct uniform for the child to change into.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

The Headteacher will review this policy every 2 years. At every review, the Achievements Committee will approve it.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy